



E.T.F.O. Etc.

Editor:
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President's Message By: Barb Blasutti



The hot weather is upon us, the school year is fast coming to an end, and holidays and relaxation are just around the proverbial corner. Right now teachers are working their way through that long list of year-end "wrap up" tasks that can sometimes appear never-ending. The biggest task, of course, being the completion of year-end reports. Next year brings a revised reporting process, under the Ministry of Education's new **Growing Success** policy. The policy addresses many principles of assessment and evaluation, but I think it's safe to say that the main question on teacher's minds is, "*Will this new format create more work?*" Your Steward has copies of the *Report Card Templates* and the local will continue to keep members informed next fall as this new process unfolds. Next year there will be **two Assessment and Reporting Days**, designated for the purpose of assessment, evaluation and completion of report cards (Collective Agreement Article 16.07 b). The inclusion of **due dates** for teachers to submit report cards **to the office** should bring more fairness and consistency to the practice of reporting.

The 2009-10 school year was a year of transitions –for me as a new President, and for the Collective Agreement as we began the process of implementing the changes bargained last spring. Monitoring the Collective Agreement kept members, Stewards, and the Local very

busy this year. I am proud of Rainbow teachers' awareness of their rights and responsibility and their vigilance in reporting infractions and contraventions. Rights achieved are not necessarily rights secured unless everyone abides by the conditions of the CA. The newly-elected Collective Bargaining committee will begin work on your behalf next year. Check out the insert on page two for more on your newest CB team.

Professional Learning continued to be a priority of the local, and workshops on curriculum, wellness, pension, health and safety, and pregnancy/parental matters were offered. This past year your Local Executive set goals to assist us to better engage and serve the membership. This work will continue next year, as planning for supports and services for 2010-11 has already begun.

In closing, I would like to thank the members of the Rainbow Teacher Local for giving me the opportunity to serve as your president. It has been an honour and a privilege to work with you and for you this year and I look forward to working on your behalf again next year. Remember to take time for yourself over the summer months to relax, rejuvenate, and re-energize. Celebrate life and enjoy your holidays!

Barb

What's Inside:

-President's Message	1
-Where Are We?	
-Highlights from your CA	
-ETFO Retirement Workshop	2
-New CBC	
-Donations	
-P.D.	
-The Wellness Window	3
-EAP	
-FAQ's	4
-FYI	
-Website address	



Where Are We?

1351-E Kelly Lake Rd
Unit 6
Sudbury, Ontario
P3E 5P5

Highlights from our CA!

CA = Collective Agreement

Did you know? ► All full-time teachers will have 220 minutes of preparation time effective September 1, 2010. **Article 16.06 b) iii)**

Did you know? ► There will be benefit changes effective September 1, 2010 **(Article 8)**



Rainbow Teachers attend an ETFO Retirement Workshop



Members taking part in the Retirement workshop.

Over 35 teachers and several guests attended an ETFO Retirement workshop held on Thursday, April 29th, at the Holiday Inn. It was a pleasure to have Lorraine Stewart from Provincial office to facilitate this workshop. Members were provided with booklets which highlighted important information, samples, email addresses and a slide presentation. Feedback from members said that the workshop was informative and they encourage members to attend this or similar workshops several years before retiring.

New Collective Bargaining Committee 2010-2012

Rainbow Local President -	Barb Blasutti
Manitoulin Geographic Area -	Amber Jewell
Espanola Geographic Area -	Colleen Murphy
Sudbury Geographic Area -	
Mike Brunette	Sara Pidgen
Diane Fortin-Lapointe	Gloria Kowch
Tina Pietrandrea-Barbeau	Leslie Blais
Members at Large -	
Maria Bouwmeester	Liana Holm

ETFO AQ Courses

Check out all the courses at
www.etfo-aq.ca

Many on-line courses offered for \$650.00. Save money - enroll in courses designed by teachers for teachers.

Look in your school for ETFO's Summer Academy booklet or check out the sessions being offered on line at: www.summeracademy.etfo.ca



The USW Local 6500 food bank located at the Brady Street Steel Workers hall is in need of pet food donations. Donations of dog/cat food and/or cat litter would be greatly appreciated. All items can be dropped off at their Brady Street location (the old Loebs building).

Donations

Throughout the year your executive (on your behalf) pass motions to donate funds to various organizations. Since March, donations have been made to: Greater Sudbury Police (Drug Safety Book); Sudbury Regional Heritage Fair; Women of Distinction Gala; Kinsman Club (The History of Rock N' Roll show) Books for Reading; World Literacy; Sudbury Pride; and various families in need in our areas.



Sudbury Pride 2010

The 13th annual Sudbury Pride celebrations are scheduled for the week of Monday July 12th to Sunday July 18th. In support of diversity in our community, members are encouraged to take part in the many events scheduled that week. For specific event details go to www.sudburypride.com

E.A.P.

Employee Assistance Program

You can call the EAP service, 24 hours a day, seven days a week, for completely confidential support, information and assistance.

The EAP provides professional assistance for a wide range of issues, including:

- Personal and work-related stress
- Couple and marital relationships
- Childcare and parenting issues
- Eldercare concerns
- Depression and anxiety
- Alcohol and drug misuse
- Family matters
- Bereavement
- Legal issues
- Financial concerns
- Career issues
- Crisis counseling/Trauma
- Other concerns

What can I expect when I call?

When you call, you'll speak with a qualified EAP Support Specialist who will discuss your needs confidentially and then match you with an expert trained to help with your specific type of question or concern.

Is the service really confidential?

Yes. Absolutely! Though the specialist collects information including your name, employer, address, reason for calling etc., this information remains completely confidential and is never released to your employer.

How much does all this cost?

There is no cost to you or your family. Your employer pays for the EAP services provided.

If long-term or specialized care is required, your professional advisor will help you with a referral to an affordable community resource.

At this point you would be responsible for any fees that your benefits plan or provincial health insurance would not cover.

**Professional,
confidential
assistance for you
and your family is
just a phone call
away.**

Toll-free English language services:

Canada wide:

1-800-268-5211

Service en français:

Ligne sans frais au Canada:

1-800-363-3872

On-line Appointment Request

You may request an
appointment via the Internet

Visit website:

www.fgiworldmembers.com

F.Y.I.

Summer Holidays and Rainbow ETFO Office

The Rainbow local office will be closed from July 1 until August 23.

If you have an urgent issue over the summer when the office is not open, call the provincial office at 1-888-838-3836 and ask to speak with a staff officer in PRS.

FREQUENTLY ASKED QUESTIONS :

Question: How can I apply for a job which becomes available after the last posting?

Answer: Only jobs of added responsibility (ie. lead teacher, consultant jobs) will be advertised on first class after the last posting. A teacher who has a contract position with the Board can apply for any of these positions. Other jobs which may come available will be filled by redundant teachers. If there are no redundant teachers left for recall and/or none qualified for the position then it will go to a new hire.

Congratulations to Phillip May!
Phillip is the recipient of an ETFO award for his contributions to Arts and Culture in our community.

Thank you!!

The Silent Auction at our General Meeting was once again a huge success. The proceeds enabled us to donate \$1 800.00 to the Sudbury and Manitoulin 'Send-a-Kid to Camp' campaign.

Rainbow teachers also donated 4 boxes of food and \$180.00 to the USW Steelworkers food bank.

Don't judge each day by the harvest you reap, but by the seeds you plant.

-Robert Louis Stevenson

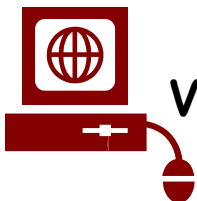
GRAND PRIZE DRAW WINNER
THE WINNER OF A SUPPLY TEACHER
FOR A DAY WAS:

► SUE YOUNG

*Sue attended 2 of our General Meetings entitling her to enter this draw.

NEXT YEAR THIS COULD BE YOU!

ETFO's Retirement Celebration to honour our members who have and/or will be retiring during the 2009-2010 academic year will be held on Thursday, June 17th, at the Radisson Hotel.



Visit our local website at www.etforainbow.on.ca