

Benefit Changes

Effective – **Sept. 2010**

Please **NOTE** the following changes to our benefit package effective this September. These changes were negotiated during our last round of bargaining with the Board.

Vision care:

Effective **September 1, 2010** –
\$350 every 2 years

Effective September 1, 2011 –
\$375 every 2 years

*The vision care plan will include laser eye surgery in lieu of lenses.

Hearing Aid

Effective **September 1, 2010** –
\$500 every 3 years

extended health plan

Paramedical services - \$500
per service per year effective
September 1, 2010 with a
combined total per year of **\$2,000**

Add: Athletic therapist
Acupuncturist

Orthotics increases to -
\$300 per year

Private Duty Nursing - cap at
\$15,000 per year

Physiotherapist services – cap at
\$4,000 per year

Dental

Level 1 basic and level 2 restorative (or equivalent) 9-month recall for members/dependents over 18 years of age.

Effective **September 1, 2010** –
2009 ODA fee schedule
Effective September 1, 2011 –
2010 ODA fee schedule

Orthodontics (under the age of 18) – coverage at **50%** reimbursement,
\$2,500 lifetime maximum

Crowns/Bridges – Coverage at **50%** reimbursement,
\$2,000 per year maximum

Please refer to your CA - [Article 8](#)
– [BENEFITS](#).



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